



**DESIGN
JUSTICE
INITIATIVE**

HOUSING JUSTICE IN ACTION



**COLLABORATOR
GUIDEBOOK**

DEC. 11th, 2025



Thank You

for being here today,
and the valuable contributions
you make in this space!

This guidebook is designed to support you as a collaborator in the “Housing Justice Action Dialogue Workshop,” to help you reflect, take notes, and collaborate with others as we tackle housing inequities and co-design practical, community-led solutions.

We will collect your guidebook at the end, to capture your input and carry your voice forward in shaping the initiative.

Name & Pronouns (optional):

Housing Justice in Action: Building Partnerships for Change is hosted by the UDesign Justice Initiative (UDJI) in partnership with the City of Calgary, Quality in Canada’s Built Environment: Roadmaps to Equity, Social Value + Sustainability, Healthy Cities – Calgary Research Site SSHRC, Calgary Public Library, Calgary Foundation, and Bridge to Oasis.



AGENDA



Thursday, Dec. 11th, 2025
5:00 PM - 8:00 PM

5:00 PM - 5:15 PM: Registration, refreshments, & Gallery Walk

5:15 PM - 5:30 PM: Welcome & Framing the Evening -
Dr. Marie Cecile Kotyk

5:30 PM - 5:45 PM: Keynote - Reid Hendry - Chief Housing
Officer at the City of Calgary

5:45 PM - 6:30 PM: Housing Panel Discussion: Community-
Policy-Design Partnerships

HIVE Development + Bridge to Oasis Non-Profit + Ruth's House + Calgary
Chinatown Community Association + Centre for Newcomers
Q & A with the Audience

6:30 PM - 6:40 PM: SAPL Student Video Screening, Break,
Exhibition & Networking

6:40 PM - 6:45 PM: Action Dialogue Workshop Instructions

6:45 PM - 7:15 PM: Action Dialogue Workshop -
Sprint 1 (Problems → Opportunities)

7:15 PM - 7:45 PM: Action Dialogue Workshop -
Sprint 2 (Ideas → Pilots)

7:45 PM - 7:55 PM: Report-Backs & Commitments

7:55 PM - 8:00 PM: What's Next & Close
Announce the Working Groups' purpose and call

Themes for Discussion

Theme	Focus	Intended Connection to Workshop
COMMUNITY	Frontline engagement, advocacy, and grassroots responses to housing inequities.	Identify community-level barriers or bright spots to shape <i>opportunity</i> statements.
POLICY	Systemic and institutional barriers, legislation, and municipal frameworks.	Pinpoint policy gaps or misalignments to inform <i>pilot opportunities</i> .
DESIGN	Built form, systems design, cultural safety, and inclusive planning practices.	Inspire <i>pilot prototypes</i> or co-design initiatives.

1. PROBLEMS → OPPORTUNITIES

Time: **30 minutes**

- Identify the most pressing challenges and promising practices.
- Map barriers, gaps, and “bright spots” (Bright Spot: A small success, a promising practice, or a moment of effectiveness that can be learned from, scaled, or replicated.)
- Connect your insights from what you heard during the panel to your own experiences.

1.1. Mapping



Barriers

Gaps

Bright Spots

1.2. Opportunity Statement

This workshop is an opportunity for collaborators to identify concrete, equity-focused changes they can implement within their own organizations to better address housing precarity and support housing justice.


(e.g., “*Limited culturally safe transitional housing for newcomer women could become an opportunity to co-design community-led shelter models.*”)



2. IDEAS → PILOTS

Time: **30 minutes**

- Turn the most promising opportunity into a concrete pilot concept.
- Identifying who, how, and when it could be implemented.

Field	Description	Project:  [_____]
Goal	What is this project trying to achieve?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
Beneficiaries	Who directly benefits?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>



<p>Partners/ Owner</p>	<p>Who leads or collaborates?</p>	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
<p>Timeline</p>	<p>Now (0-6 mo)</p> <p>Soon (6-12 mo)</p> <p>Later (1-3 yrs)</p>	<ul style="list-style-type: none"> • <hr/><hr/><hr/> • <hr/><hr/><hr/> • <hr/><hr/><hr/>
<p>Resources Needed</p>	<p>Funding, expertise, space, data, etc.</p>	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>



Risks/ Challenges	What barriers could arise?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
Success Indicators	What does success look like?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
Equity Check	Who might be excluded, and how can we include them?	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>

Thank You

Contact/Follow Us:



www.udesignjusticeinitiative.com



[UDesignJusticeInitiative](https://www.instagram.com/UDesignJusticeInitiative)



udji@ucalgary.ca



**Prepared by:
Dr. Marie Cecile Kotyk
and Zahra Khaniki**